

(Translation)

## Profile of the proposed directors to replace those who will retire by rotation

**Name - Last name** Mrs. Songsri Srirungroungjit

**Position** Managing Director, Executive Director, (Authorized Director)  
Member of the Risk Management Committee

**Age** 61 Years

**Nationality** Thai

**Date of appointment to the Board** June 1, 2001 (No. of years in position 23 years 10 months)

**Education / Training**

- Bachelor of Business Administration in Marketing, Southeast Asia University
- Director Accreditation Program (DAP) 119/20158

**% of shareholdings as of 31 December 2024** -None-

**Family Relations among Executives** -None-

**Work experience****Vintcom Technology Public Company Limited**

2001 – Present Managing Director, Executive Director (Authorized Director)

Dec.2019 – Present Member of the Risk Management Committee

**Subsidiaries**

2015 – Present Director, Vintcom Technology (Myanmar) Co., Ltd.

2016 – Present Director, vServePlus Co., Ltd.

May. 2018 – Present Director, Vintcom Technology (SG) Co., Ltd.

Oct. 2018 – Present Director, I-Secure Co., Ltd.

**Positions in listed companies**

-None-

**Positions in non-listed companies**

-None-

**Prohibited characteristics provided under Public Limited Companies Act**

-none-

|   |   |     |
|---|---|-----|
| <b>No. of time(s) to attend the meeting in 2024</b> | Board of Directors' Meetings                | 6/6 |
|   | Risk Management Committee' Meetings         | 2/2 |
|   | 2024 Annual General Meeting of Shareholders | 1/1 |

**Director nomination criteria**

The Board has considered the Nomination and Remuneration Committee's recommendation and agreed that Mrs. Songsri Srirungroungjit is a qualified director in accordance with related laws and has no direct or indirect interest that conflicts, or possibly may conflict, with the interests of the company and has been granted approval from the regulator.

(Translation)

**Profile of the proposed directors to replace those who will retire by rotation**

|   |  |
|---|--|
| <b>Name - Last name</b>                 | Mr. Thanachart Numnonda  |
| <b>Position</b>                         | Independent Director, Audit Committee,<br>Chairman of the Risk Management Committee,<br>Member of the Nomination and Remuneration Committee<br>Member of the Corporate Governance and Sustainability Committee |
| <b>Age</b>                              | 59 Years   |
| <b>Nationality</b>                      | Thai   |
| <b>Date of appointment to the Board</b> | March 16, 2015 (No. of years in position 10 years 1 month)   |

**Education / Training**

- Doctor of Philosophy in Engineering, University of Auckland, New Zealand
- Master of Engineering (Electrical and Electronic), University of Auckland, New Zealand
- Bachelor of Engineering, Khon Kaen University
- Director Accreditation Program (DAP) 121/2015
- Driving Company Success with IT Governance (ITG) 6/2017
- Director Certification Program (DCP) 242/2017
- Role of the Chairman Program (RCP) 41/2017
- Advanced Audit Committee Program (AACP) 25/2017
- Financial Statement for Directors (FSD) 35/2018
- Strategic Board Master Class (SBM) 5/2018
- Risk Management Program for Corporate Leader (RCL) 19/2020
- Director Leadership Certification Program (DLCP) 2/2021
- Successful Formulation and Execution of Strategy (SFE) 36/2021
- Ethical Leadership Program (ELP) 25/2022

|  |        |
|--|--------|
| <b>% of shareholdings as of 31 December 2024</b> | -None- |
|--|--------|

|  |        |
|--|--------|
| <b>Family Relations among Executives</b> | -None- |
|--|--------|

**Work experience****Vintcom Technology Public Company Limited**

|                    |   |
|--------------------|---|
| 2015 – Present     | Independent Director, Audit Committee                           |
| Dec.2019 – Present | Chairman of the Risk Management Committee                       |
| Dec.2019 – Present | Member of the Nomination and Remuneration Committee             |
| Nov 2022 – Present | Member of the Corporate Governance and Sustainability Committee |

**Subsidiaries**

-None-

(Translation)

**Positions in listed companies**

|                |   |
|----------------|---|
| 2015 – Present | Independent Director, Audit Committee, Humanica Public Company Limited                                  |
| 2016 – Present | Chairman of the Board of Directors, Audit Committee Chairman, Siameast Solutions Public Company Limited |
| 2019 – Present | Independent Director, Thanachart Capital Public Company Limited.  |

**Positions in non-listed companies**

|                |   |
|----------------|---|
| 2013 – Present | Authorized Director, IMC Outsourcing (Thailand) Co., Ltd. |
| 2013 – Present | Councilor Council, Ubon Ratchathani University            |
| 2019 – Present | Councilor Council, Khon Kaen University                   |
| 2021 – Present | Councilor Council, Burapha University                     |
| 2024 – Present | Chairman of the Board of Directors, T Next Co., Ltd.      |

**Prohibited characteristics provided under Public Limited Companies Act**

-none-

|  |   |     |
|--|---|-----|
| No. of time(s) to attend the meeting in 2024 | Board of Directors' Meetings                      | 6/6 |
|  | Audit Committee' Meetings                         | 4/4 |
|  | Risk Management Committee                         | 2/2 |
|  | Corporate Governance and Sustainability Committee | 2/2 |
|  | Nomination and Remuneration Committee' Meetings   | 2/2 |
|  | 2024 Annual General Meeting of Shareholders       | 1/1 |

**Director nomination criteria**

The Board has considered the Nomination and Remuneration Committee's recommendation and agreed that Mr. Thanachart Numnonda is a qualified director in accordance with related laws and has no direct or indirect interest that conflicts, or possibly may conflict, with the interests of the company and has been granted approval from the regulator.

Remark: (\*) Mr. Thanachart Numnonda, an independent director, has reached his tenure 10 years and if the shareholders meeting approves another term, he is to have a term of office for more than 9 years. According to the corporate governance policy of no retain an independent director beyond nine years from the first date of appointment, a director who has been a director for an aggregate period of more than 9 years is tentatively re-appointed, the committee will reasonably consider the necessity. Mr. Thanachart Numnonda, Independent Director, after being appointed, will serve a term of more than 9 years. The necessity based considering the nomination even if such independent director has been in the position for more than 9 years are as follows:

- o The independent director is able to act independently and be able to express their opinions independently yet in accordance with the relevant rules
- o Being an independent director, not involved in any management duties, not having any relationship with the management or the main shareholders including the auditors
- o Throughout his tenure, he has performed his duties by attending every meeting supported by his shareholder meeting

attendance record.

o Being accountable to serve as the Audit Committee, Chairman of the Risk Management Committee, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee with abilities, qualifications, and maturity for the position of the Company

o Throughout his tenure, he acts dutifully and effectively to oversee and manage effectively and appropriately.

o Possess qualifications and past experience as a director of several listed companies and apply his experience and capability to provide advice and opinions that are beneficial to the good corporate governance of the Company. For necessary reasons and suitability mentioned above, the Board of Directors therefore deems appropriate that the nominated independent director is still accountable and appropriate to be re-appointed to perform duties as the Audit Committee, Chairman of the Risk Management Committee, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee in accordance with the principles of good corporate governance. In spite of his tenure of nine consecutive years for the non-executive, independent director, he is accountable to be nominated and proposed to the meeting of shareholders for approval.

(Translation)

**Profile of the proposed directors to replace those who will retire by rotation**

|   |  |
|---|--|
| <b>Name - Last name</b>                 | Mr.Kriengkrai Boonlert-u-thai  |
| <b>Position</b>                         | Independent Director, Audit Committee,<br>Member of the Risk Management Committee<br>Member of the Corporate Governance and Sustainability Committee |
| <b>Age</b>                              | 53 Years   |
| <b>Nationality</b>                      | Thai   |
| <b>Date of appointment to the Board</b> | March 16, 2015 (No. of years in position 10 years 1 month)   |

**Education / Training**

- Doctor of Philosophy in Business Administration (Accounting), Oklahoma State University, USA
- Director Accreditation Program (DAP) 106/2013
- Advanced Audit Committee Program (AACP) 23/2016

|  |        |
|--|--------|
| <b>% of shareholdings as of 31 December 2024</b> | -None- |
|--|--------|

|  |        |
|--|--------|
| <b>Family Relations among Executives</b> | -None- |
|--|--------|

**Work experience****Vintcom Technology Public Company Limited**

|                    |   |
|--------------------|---|
| 2015 – Present     | Independent Director, Audit Committee                           |
| Dec.2019 – Present | Member of the Risk Management Committee                         |
| Nov 2022 – Present | Member of the Corporate Governance and Sustainability Committee |

**Subsidiaries**

-none-

**Positions in listed companies**

|                |  |
|----------------|--|
| 2021 – Present | Independent Director, Chairman of Audit Committee AssetWise Public Company Limited |
|----------------|--|

**Positions in non-listed companies**

|                |  |
|----------------|--|
| 2024 – Present | Vice President of Chulalongkorn University   |
| 2019 – 2024    | Vice Dean for Academic of the Faculty of Commerce and Accountancy Chulalongkorn University   |
| 2019 – Present | Associate Professor, Chulalongkorn University  |
| 2017 – Present | Advisor of the Professional Accounting Committee for Education and Accounting Technology<br>Federation of Accounting Professions Under The Royal Patronage of His Majesty The King   |
| 1995 – 2019    | Assistant Professor, Chulalongkorn University  |
| 2011 – 2018    | Vocational Education Commission Department of Vocational Education Ministry of Education   |
| 2011 – 2017    | Assistant to the President Chulalongkorn University  |
| 2011 – 2017    | Secretary of the Professional Accounting Committee for Education and Accounting Technology<br>Federation of Accounting Professions Under The Royal Patronage of His Majesty The King |

**Prohibited characteristics provided under Public Limited Companies Act**

-none-

(Translation)

|  |   |     |
|--|---|-----|
| No. of time(s) to attend the meeting in 2024 | Board of Directors' Meetings                      | 6/6 |
|  | Audit Committee' Meetings                         | 4/4 |
|  | Risk Management Committee                         | 2/2 |
|  | Corporate Governance and Sustainability Committee | 2/2 |
|  | 2024 Annual General Meeting of Shareholders       | 1/1 |

**Director nomination criteria**

The Board has considered the Nomination and Remuneration Committee's recommendation and agreed that Mr.Kriengkrai Boonlert-u-thai is a qualified director in accordance with related laws and has no direct or indirect interest that conflicts, or possibly may conflict, with the interests of the company and has been granted approval from the regulator.

Remark: (\*) Mr.Kriengkrai Boonlert-u-thai, an independent director, has reached his tenure 10 years and if the shareholders meeting approves another term, he is to have a term of office for more than 9 years. According to the corporate governance policy of no retain an independent director beyond nine years from the first date of appointment, a director who has been a director for an aggregate period of more than 9 years is tentatively re-appointed, the committee will reasonably consider the necessity. Mr.Kriengkrai Boonlert-u-thai, Independent Director, after being appointed, will serve a term of more than 9 years. The necessity based considering the nomination even if such independent director has been in the position for more than 9 years are as follows:

- o The independent director is able to act independently and be able to express their opinions independently yet in accordance with the relevant rules
- o Being an independent director, not involved in any management duties, not having any relationship with the management or the main shareholders including the auditors
- o Throughout his tenure, he has performed his duties by attending every meeting supported by his shareholder meeting attendance record.
- o Being accountable to serve as the Audit Committee, Member of the Risk Management Committee, Member of the Corporate Governance and Sustainability Committee with abilities, qualifications, and maturity for the position of the Company
- o Throughout his tenure, he acts dutifully and effectively to oversee and manage effectively and appropriately.
- o Possess qualifications and past experience as a director of several listed companies and apply his experience and capability to provide advice and opinions that are beneficial to the good corporate governance of the Company. For necessary reasons and suitability mentioned above, the Board of Directors therefore deems appropriate that the nominated independent director is still accountable and appropriate to be re-appointed to perform duties as the Audit Committee, Member of the Risk Management Committee, Member of the Corporate Governance and Sustainability Committee in accordance with the principles of good corporate governance. In spite of his tenure of nine consecutive years for the non-executive, independent director, he is accountable to be nominated and proposed to the meeting of shareholders for approval.